

# WHAT WE LOOK FOR

DESIRED CANDIDATE ATTRIBUTES:	DESCRIPTION
1. Leadership	Leaders are not afraid to take additional responsibility. Being held accountable for themselves and others while bringing purpose, direction and motivation to those they lead.
2. Teamwork	The ability to work within a team structure is the foundation of everything we do. The defense and security of our nation is a team effort and our strength is in the people we serve with and for.
3. Adaptability and Flexibility	The ability to adapt to change is a key skill. Do you fight the current, or go with the flow?
4. Communication and Interpersonal Skills	The ability to communicate effectively with others and get along with a variety of different types of personalities is a highly desirable skill.
5. Professionalism	Fast-paced environments can test the patience, poise and professionalism of anyone. The ability to maintain your bearing under stress will set you apart as reliable.
6. Initiative and Motivation	The ideal employee knows when to take action without prodding by management within the bounds of their role. In the absence of guidance we take initiative.

## Application Recommendations

## Things to do:

1. **Be specific:** Include the things that are most applicable to the position you are applying for.
2. **Be brief:** In cover letters and resumes, what skills, experience, and education make you the best fit for the specific role.
3. **Quality references:** Ensure your academic references are the best option for you, not just recognizability. Find professors or educators who can speak to your specific skills and achievements related to DoD or government work.
4. **Express interest in the region:** This command is committed to the defense and security of our nation, partners, and allies within the Indo-Pacific region. If the problem set, issues, cultures, and ultimately the people, do not inspire you to pursue future career plans working in this region then this may not be the program for you.
5. **Display relevant knowledge:** Every student in this program is expected to have a basic understanding of defense/security studies, U.S. and foreign policy, and a working knowledge of the policies that affect this region.
6. **Show work history:** The ability to acquire and maintain employment is something we look for in our applicants.